

**NORTH CENTRAL CAREER DEVELOPMENT CENTER**  
**516 Mission House Lane**  
**New Brighton, MN 55112**  
**651-636-5120**  
**Website: nccdministry.org**

**CANDIDATE QUESTIONNAIRE**  
(For Ordained and Professional Lay Ministry)

The information requested on the following pages is essential for your candidate assessment. Experience has shown that frank responses to the questions will enable this assessment to be as helpful as possible. All information provided can be released to others only with your written consent. Be assured that full opportunity for discussion and expansion of your answers will be given during the interview with you. If you need additional space for any answer, attach separate sheets of paper. Typing is not necessary, although legibility is. At the end of the questionnaire you will be asked how much time you spent on it.



Full Name \_\_\_\_\_ Age \_\_\_\_\_ Gender \_\_\_\_\_

Address \_\_\_\_\_  
Street City State Zip

Phone # \_\_\_\_\_  
Home Work Email

Date of Birth \_\_\_\_\_ Place of Birth \_\_\_\_\_

Marital Status: \_\_\_\_\_ Single \_\_\_\_\_ Engaged \_\_\_\_\_ Partnered (date) \_\_\_\_\_  
\_\_\_\_\_ Married (date) \_\_\_\_\_ Divorced (date) \_\_\_\_\_  
\_\_\_\_\_ Remarried (date) \_\_\_\_\_ Widowed (date) \_\_\_\_\_

Denominational body (Association, Conference, Diocese, District, Presbytery, Synod, etc.) \_\_\_\_\_  
\_\_\_\_\_



**EDUCATIONAL & EMPLOYMENT HISTORY**

1. Year finished high school \_\_\_\_\_ Where \_\_\_\_\_

2. Please list all formal education since high school to the present:

Dates	Institution	Major	Degree	GPA

3. Subjects of special study or research \_\_\_\_\_  
 \_\_\_\_\_

4. Please list all job experiences and/or volunteer services from high school to the present. In the last column, indicate your degree of satisfaction on a scale of 1 (low satisfaction) to 6 (high satisfaction).

Dates	Type of Work	Monthly Wage	Satisfaction (1-6)

5. What occupation (s) did your parents encourage you to follow? \_\_\_\_\_  
 \_\_\_\_\_

6. What other occupations did you consider? \_\_\_\_\_

7. Have you previously received vocational or career counseling? \_\_\_Yes \_\_\_No If yes give dates and name of agency \_\_\_\_\_  
 How was this counseling helpful to you? \_\_\_\_\_  
 \_\_\_\_\_

**EXPERIENCE OF CALL TO MINISTRY**

8. What persons, places, events, and/or experiences in your life have shaped your faith, and your decision to pursue a church vocation?

9. When did you make the decision to pursue a church vocation?

10. What does being “called” into ministry mean to you?

11. What are your current plans regarding a seminary education?

12. How do you plan to finance the cost of such an education?

13. What is your current level of indebtedness?



17. Describe how significant persons in your life feel about your work and career plans.

**VOCATIONAL ATTRIBUTES**

18. What are the six most significant gifts, assets, and/or abilities you would bring to a vocation in ministry?

- a) \_\_\_\_\_
- b) \_\_\_\_\_
- c) \_\_\_\_\_
- d) \_\_\_\_\_
- e) \_\_\_\_\_
- f) \_\_\_\_\_

19. What attributes or characteristics would you like to develop or change?

20. What feedback have you received from supervisors, employers, and/or peers about your strengths and limitations?

21. Describe your leadership style.

22. When has this style worked well for you as a leader?

23. When has this style not worked well for you as a leader?

24. When you encounter conflict with another person, how are you likely to respond?

25. What is the most important lesson you have learned in life to date?

### FAMILY CONFIGURATIONS

26. Are your parents still living?  
Father: yes no (Date of Death) \_\_\_\_\_  
Mother: yes no (Date of Death) \_\_\_\_\_

27. What occupations did they follow?  
Father \_\_\_\_\_ Mother \_\_\_\_\_

28. What was the level of their academic education?  
Father \_\_\_\_\_ Mother \_\_\_\_\_

29. List the names, ages, marital status, and vocations of your siblings, including yourself in the list.

Name	Age	Marital Status	Vocation

30. As you think back to your childhood days, how do you feel about the way your life was then?

31. Describe your relationship with your FATHER and your feelings about that relationship during:  
Childhood

Adolescence

Adulthood

32. Describe your relationship with your MOTHER and your feelings about that relationship during:  
Childhood

Adolescence

Adult

33. Describe your relationship with significant others during childhood, adolescence, and adulthood, including the present:

Brother(s) and Sister (s)

Other significant adults

Friends

34. Describe further your family of origin from the standpoint of your reflections on any of the following: economic status, frequency of moves, emotional climate, significant illnesses, relationship to neighborhood and community, religious faith and practice.

35. Describe your relationship to your spouse or partner, if applicable.

36. Describe your present life situation, commenting for example on schooling you are now engaged in, living accommodations, full or part-time work, financial circumstances, family and/or health concern, etc.
37. If you are engaged, married, or partnered, what is the level of their education, and what career plans do they have?
38. If you have children, describe your relationship to them, the amount of time you spend with them, how discipline is/was handled in the home, etc.

Date this questionnaire was completed \_\_\_\_\_

Estimation of time spent on this questionnaire \_\_\_\_\_